



Clinical Education – Transition to Practice

Generic Risk Assessment document

Department Lead:		Danny Dixon		Station:	Banstead	Department:	Clinical Education	
Risk / Event - Assessment Ref. No:			Generic		Work Activity and/or Location Assessed:		Transition to Practice Course – all elements	
Brief of Work Activity and/or Location:					This generic risk assessment details activities undertaken on the Transition to Practice course and the control measures in place to minimise that risk as far as is reasonably practicable.			
RISK MATRIX	Unlikely to Happen	Likely to Happen	Highly Likely to Happen	OTHER DOCUMENTS REFERENCED WITHIN ASSESSMENT (i.e.); <i>POLICIES;</i> <i>RISK ASSESSMENTS</i> <i>(COSHH; manual handling; PPE);</i> <i>SAFE OPERATING PROCEDURES;</i> <i>PREMISES INSURANCE CERTIFICATE</i> <i>(external training venues);</i> <i>OTHER ORGANISATIONAL EVENT PLANS.</i> <i>(This is not an exhaustive list)</i>		Health & Safety at Work etc. Act 1974		
Minor Injury	VERY LOW	LOW	MEDIUM			Management of Health & Safety at Work Regs		
Major Injury	LOW	MEDIUM	HIGH					
Severe Injury or Death	MEDIUM	HIGH	VERY HIGH					
Manage for continuous improvement								
Implement control measures and where possible identify further controls to reduce risk rating to as low as is possible								
Ensure existing control measures are strictly complied with and further measures to reduce the risk rating are immediately identified and implemented								
Name of Assessor(s):		Danny Dixon			Date:	1/Sep/17	Planned Review Date:	31/Aug/18

USE OF DYNAMIC RISK ASSESSMENT THROUGHOUT						Residual Risk		Additional Controls		Responsible
Task No.	Hazard	Effect of Hazard	Persons Effected	Risk Rating	Existing Controls in Place	Residual Risk Rating	Risk Suitably Managed Yes - No	Additional / Proposed Controls	Proposed Risk Rating	
Ref	Provide a description of the hazard likely to cause injury or loss	Provide a description of the injury or loss that could occur	Provide a description of who could be effected to the hazard	See Risk Matrix H-M-L	Provide information on the existing measures currently in place to reduce the risk of harm or loss from occurring	See Risk Matrix H-M-L		Detail the proposed improvements identifying any additional documents or references	See Risk Matrix H-M-L	Person responsible for implementing controls
1	RTC – risk of injury as the result of vehicle movements during practical training exercises.	RTC impact injuries - cuts; bruising; sprains; whiplash; etc.	All personnel involved in the course.	M	Normal driver caution to be exercised. SECamb vehicles only driven by those who have completed a recognised driving course. Cautious approach to venue, low speed manoeuvres only.	M	Y	Exercise safety briefing. Training takes place on closed sites – no general public permitted to enter. Vehicle movements kept to a minimum. Banksman to be used when reversing. Faculty staff monitoring for safety.	L	All personnel, particularly those driving.
2	Extremes of weather (particularly for outdoor aspects)	Heat related illnesses, hypothermia etc.	All personnel involved in the course.	M	Information provided in advance to personnel suggesting appropriate clothing.	L	Y	Candidate safety monitored by faculty. Welfare processes identified at course start. Indoor areas for shelter. Hot/cold drinks available.	L	Course faculty.
3	Hazards as a result of uneven flooring, variety of surfaces (concrete, mud, carpet, grass), etc.	Slip, trip or fall resulting in cuts, bruising, musculoskeletal injuries.	All personnel on site.	M	Appropriate footwear (service issue boots, firm trainers). Personal awareness of environment.	L	Y	Safety briefings as required identifying particular areas of risk. Higher risk activities monitored by faculty. Sports activities monitored by qualified instructors.	L	All personnel.

4	Lengthy exposure to environment / participation in exercise.	Fatigue, exhaustion etc.	Candidates involved.	M	Provision of rest areas, refreshments, etc. Adequate breaks.	L	Y	Ongoing monitoring by faculty.	L	Faculty
5	Confined space working	Slips, trips, falls, musculoskeletal injury, head injury.	Candidates involved.	M	PPE (helmets). Safe working practices guidance.	L	Y	Safety briefing prior to any confined space exercises. Observation of exercises by faculty.	L	Faculty
6	Fitness training	Fitness training and assessment undertaken during the course.	All candidates	M	All candidates undertake fitness assessment prior to employment. Candidates advised to wear appropriate clothing for training.	M	Y	All fitness training exercises supervised by qualified fitness instructor.	L	External fitness instructor.
7	Significant emergency services activity	Simulated incidents may cause distress to onlookers.	All personnel	L	Training on closed sites with no public access.	L	Y	Supervising staff on site. All candidates advised to maintain awareness / sensitivity to the public.	L	Faculty.